kind of a bridge... What if we were to do, like, 30 divide... like, with a divided sign, 4? So it kind of explains where that number came from. I would just say that it's equivalent to 30 mils, or a 2026 assessment, why not?

In parentheses. Yeah.

Does it equal 30 mils? Just so when somebody looks at this, at some point, they don't understand what it means. Alright, so what lines do you think could be appropriate?

Yeah, I don't want to hold the meeting.

Move up once you move up. Okay, all right. Yep, we'll come back to 6A2. So B, discussion about the invoice for the ARM group. Again, this is the first invoice that we received for the arm group. They're the group that we, hired to, do the hydrogenological study.

Pursuant to the Act 537, this is all coming out of grant monies from the, Bresnahan grant of $1.2 million. So, can I get a motion to approve the invoice to the Armed Group in the amount of $5,251.27? Doug, second.

Second. Second, Pete. Any questions? Any questions from the audience? Seeing none, all in favor? Aye. Any opposed? Oops, great, thank you. Just eliminate it. Eliminate it. Eliminate the parentheses. All right, everybody understand that? You should have gotten a copy of this.

Okay, so the way this is going to read, a resolution of the Borough of Milford-Pike County, Pennsylvania, fixing the tax rate for the year 2027. Now, therefore, be it resolved by the Council of Milford Borough of Pike County, Pennsylvania, that a tax be, and the same as hereby levied on all real property within Milford Borough subject to taxation for the fiscal year of 2027 as follows. And it goes into the tax rate for general purposes, the sum of $7.5 million.

Each dollar of assessed valuation will sum up, 0.750 on each $100 of taxable assessed valuation. We've done that every year, and the taxes that we collect from that for general purposes is not going to change from last year to the last few years.

So, and then it goes on, debt service, street improvement, street lights, shade tree, recreation, fire department.

Utilities Fund, EMS fund, pension fund. And then the total tax rate shall be 10.24 mils.

That any resolution or part of any resolution conflicting with this resolution is hereby repealed insofar as the same affects this resolution.

But I get a motion to, accept, in favor of this resolution.

for setting our tax rate for 2027. Second? Yes. Are the other currencies not located? They're not relevant, they're not the same? They're all the same thing. It's the same thing. So they're all gonna come out. All of those rents will come out.

Okay? All right. Second? Second. No, I think there was a second. No, there wasn't. There's a question. Second?

Maureen? Yep. Any questions? Any questions from the audience?

Seeing none, all in favor? Aye. I just have a question. Are there people out there, Francesca, who asked about, like, hey, the mill rate? I mean, I was thinking, do we need, like, a one-page explanation of what's changing? But if nobody's asking, I'd say no, but...

So, you know, the whole issue here is they create a headroom to basically activate

Correct. I have also an email from the county explaining in detail what it is about, so if anyone does ask, I can just send them a copy of that. No one has... Should we poke that on the website?

Well, typically I do a letter in February, and I actually did a letter last... well, February 26th, describing the change and what's gonna happen, and everything, so I will...

include that within that letter, describing our budget and everything we spend our monies on, you know, with the millage rate is. Is that acceptable? We put that... No, I think it's great. We put that on our website.

on, gaming files.

All right, next we have duty 26018, duty of owner-occupant. This expands the responsibilities of owners and occupants.

Retains the requirement to remove snow and ice within 24 hours after snowfall ceases or ice forms.

Required sidewalks remain continuously free of snow and ice.

Makes owners or occupants of corner properties responsible for clearing ADA ramps and crosswalk access points. Requires owners or occupants where a crosswalk meets the sidewalk to maintain that access. Requires access to alleys to be maintained.

Removal of snow or ice resulting from plowing.

Adds a requirement to remove leaf accumulations that may become slippery or otherwise hazardous.

Next we had...

In violations and enforcements, 260-19, we added subsection A for snow and ice, where, you know, planning the violations for those. Another subsection B for leaves, where

They become a violation of 72 hours in the residential district, 24 hours in the commercial and limited commercial district.

Subjects and stages, other dirt, filth, weed, and debris. Other removable obstructions must be corrected within 72 hours after receipt or deemed receipt of notice. Penalties begin only after the deadline.

Subsection D is just related to the survey of the notifications.

the... Relates to if the Borough has to take care of it.

for the... Property owners is an hourly charge for the Borough employees perform the works.

Actual costs when a contractor performs the work.

And the assessment may cover municipal weaning.

And these revenues are in addition to the penalties under the $264 amount.

Smellicar, important one.

Permits required. Most of this is pretty just standard language here, I don't continue to go through all of that. Does anyone have questions specifically on anything on there?

We did not. 26034, George, under E. Sidewalk should be constructed using Portland cement, concrete, stamped concrete, blue stone, pavers, or brick. Just so everybody understands, no asphalt or cinders.

Yeah, we've discussed that. Understood, I just want to make that clear.

And the minimum width, George, you want to talk about the minimum width?

Commercial, 5 feet, residential, unlimited, commercial, 4 feet. Okay.

That was disgusting.

And just for my voice, I mean, if it's just to do the test?

Oh, we never had a definition at all, and then we never had a definition to decide with

I don't know how you should address those, but they come out of nowhere, and they, you know...

You were trying to address... Are we talking about on the sidewalks themselves? Well, they're adjacent to the sidewalk on the grass, and they stick up like this. Oh, the edging, the edging. Edging, and they're really...

They can be a real hazard, I just figured I'd make... We've been removing these whenever they're... We've been removing all the,

All of the,

wedges, or whatever you want to call them. Where have you seen them, Celeste? Well, I think there's some, actually, around the... I don't know exactly, but...

That's county property. Well...

But I believe that we have all of ours up, but I asked our guys... Make a note of it in the future, but it's included in this, right? Please, please, could you send a note to Rich, where you find it? And Rich, that also goes, I think, to Celeste's point, the, a lot of the tree guards that were put in.

are... you know, we've been talking about this for a long time, and we had some removed a bunch of years ago, and I think we continuously do that, but I still think there are some, you know, doing lights for left.

Previously, I don't know if there's any more left. Oh, there's lots left, yeah. Were there trees or no trees? Around our trees, some of the older trees, they put in these metal bars. We removed the ones that didn't have trees anymore.

Excellent.

No, there's still a few. I'll have... I'll have our guys check it again. Yeah. Don't remember who did the one. Any etching they see, or any breeze around the trees, we'll... we'll remove them. Okay. Kennedy Triangle Park has a...

That needs a major... about that. Yeah, okay. All right, any additional questions from the audience on the sidewalk ordinance? Seeing none, all in favor? Aye. Any opposed? Nope. Great. Thank you. Thanks, George. Appreciate it, George, for hanging in there, man. Long process. And the Planning Commission, too, please.

Okay, this is a discussion about the collect back. So, Rich and I have talked, and we, as we're preparing the budget,

I've been reminded that at some point in the future, we're going to need a new backhoe. Backhoe is a very expensive piece of equipment, so I asked for a utilization record of the backhoe. How much time we use the backhoe? What do we use it for? And,

Rich, you wanna...

Yeah, I could... I could... I can give you... let me try to sum it all up, there's a lot here. What we're... we're using Platinum for? We use the winter snow removal.

Blacktopping to repair. Loading and loading heavy equipment, carrying tools to a location that needs work. Use it for the ice rink installation. We use it to repair the ground afterwards, leaf removal, snow removal.

Tree planting for you, tree conditioner.

Road cleanup, downed tree removal, trenching, stone placement for washed-out areas.

I'm repairing storm drains, extubating.

material replacement.

And we use it at the dump, to level the dump out.

Okay, so as you know, I didn't ask for immediate

funds for the backhoe. I just said that we start putting funds away for the inevitable, because the backhoe is 23 years old. They do not make this backhoe. The last time they made this backhoe was

2011. So, we've had it for the 22 years, and

We already track...

We already track everything that we do with the Borough Secretary, right? We do daily job reports.

We record the work that's performed.

We hand it to the secretary, and she puts it on plan. So everybody knows what's being done during the day. All you have to do is look at the...

The daily reports.

So we had the mileage on the trucks last year, last September, so that's more than a year ago.

So, like, 14 months ago. And the mileage on the trucks has really not benefited the Borough whatsoever.

Because the maintenance of the trucks

if 3 years from now, you've come to me as head of finance and say, I want to add $150,000 to the budget, and I have to raise taxes for it, I would want to have data to know that that's the most cost-efficient way for us to get the work done. I would look for every possible way to avoid a cash outlay of that amount of money, including going to neighboring townships.

An hour meter isn't enough, if you're gonna say that we use it regularly, because we could either be using it in one long stretch, or

one thing. What if you're using this hour meter for an hour every other day? That's a lot different in terms of renting a machine than using it for one 12-hour period, so I wouldn't stick for your sake, because if you get this thing and it says.

The hours are different depending on when the hours were used, and what point, so... I would do the clipboard thing at minimum. Pete, you got a good hand up. There's an hour meter, I haven't understood an hour meter.

Does it really say hour, like, having stopwatch, or is it doing the RPMs and stuff? That's just so. It measures the hour.

Because that's, you know, you don't measure the use of a machine in miles. Right. That's what I thought. Too workload on the engine. Any other comments? Sorry, sorry, Sean, I interrupt, but so... What were you saying?

screening it online. Okay. The measuring, it captures the tree workload on the engine, hydraulic pumps, and pins, whereas mileage only tractor. Okay. So... How much it costs?

My other question about the data that they're already providing, the reports that they're already providing, is it easy to see that the, back toe has been used for the tasks that are being completed in those records that they're already...

making, because it... so if they're already capturing that, they will be capturing that data twice, it sounds like? Well, then somebody's gonna have to go through all those reports and pull that data away, but it doesn't... But if you use Excel or something, that's simple, I mean, it's not hard, but my other question is, I mean, a maintenance log, which maintenance keeps coming up in this Borough, like, I do think that it can be helpful, like, if Paul's fixing that log, but doing all this

I just think doing the double...

Recording here, recording there, recording... you know, they're already saying, this is the... these are the tasks.

Right, but does the daily... pull that very easily to make a report. Does the daily report include the time?

the hours. We're saying the hours are not relevant, that's why we're saying we want to get that. I think the hours are really relevant. Relevant total amount of usage, but if they're broken up into 7 days, then it's not going to give you a picture if we're talking about renting a machine for...

Why wouldn't the total be relevant in a period of time versus, like, on Wednesday? Oh, yeah. I was saying if we just use the meter itself, it's not going to give us a clear enough picture of how

It's like...

If they want to use the meter, use the meter. I think clipboard, just saying, when they use it on a daily basis, just say how many hours they use it.

Every month, give it to her. She can make an Excel spreadsheet, we'll have some idea what the message is, and we can make a decision when you ask us for money to buy a new one, whether buying a new one is the right way to go, or it's another means for us to get access to... I'm just saying, Doug, that we need to start to put money away. Agreed. Separate thing, I'm all for that. Agreed. Keeping track of it, but our guys keeping track of it?

I'm not in favor of that. People may think differently, and that's okay. But our guys do enough stuff, and additional paperwork, recording where and what tobacco is doing. I don't think it's necessary. I disagree. Oh, you want to make a motion for that effect? Pete, go ahead.

When you get 2 feet of snow.

And they gotta use the thing, they might have to use it 24 straight hours. Maybe. Maybe, but we don't know that. That would be amazing data to have. That would be... That would be a great piece of information. Whatever. Wait a second. I better write down...

Just use the backup. Put an ammeter on it, don't overcomplicate it. Three years down the road, when we need a new one.

get a new one, whatever, you know what I'm saying? And we have the right... and we have to raise taxes then. So, Doug, you want to make a motion? I don't know much about the hour-meter technology, so if you think they'll be adequate to be able to

digitally recorded, I'm fine with that. There should be a means by which we have an idea. Of course, it keeps track every time it starts and the oil pressure goes up.

Yeah, we don't know how it's used. No, but I just haven't visited. For what purpose? Right. We don't know the purpose. Sorry, we're going... we've got 6 conversations.

Joy, you were saying something?

Say the hour meter tells you... depends, like, I just looked it up here, like, a new one tells you if it's on for an hour or it's on for now. Doesn't... it's not gonna tell you

And it doesn't tell you what day it was on, it doesn't tell you how long it ran in that hour. Like, in a 10-hour period, it could either be 10 hours or 10 minutes 100 times. Or what it was used for. I mean, it's better than having nothing, so I'm fine with that. I make a motion that we just have as a...

Manual way for people, when they use this machine, that they record the time it was used and the use of

why it was used. And on a monthly basis, those records be given to Maria to basically catalog. Maria? Maria.

Okay, we got a motion. Anyone want to make a second to that? I'll second that. The motion was that we'd collect it. George, second to that.

So this isn't a permanent thing yet, this is until we either have the data, or we... Correct. So, this isn't a big deal, is that? In the meantime, absolutely swirling money away to my...

No, the meter would, but the, like, the logging of it, if we buy a new tractor... But wouldn't the next council want the same thing when it goes in 10, 20, I don't know what the lifespan of this, wouldn't they then be in the same scenario, saying, oh, well, we want...

They can... they can decide that. Yeah, I mean, we're talking a 20-year tractor. I mean, do we need 19 years if he's gonna happen? I mean, we can decide that part, too. Starting January 1st? It hasn't happened a 20-year, so why are we starting it now? To me, it doesn't make any sense. We got a motion, we got a second.

Any more questions from the Council? Any questions from the audience? Seeing none, all in favor? Aye. Opposed?

Bye.

I'm totally... can I do, like, a neutral? Yes. Or abstain? Not really. Because try to rent one when you need one. Just try that one, and I'll be amazed that you get it. Rich, your vote was no? Yes. Pete, what's your vote?

Just, I'll go with the flow. Stain? Do what? Yes? Yes. Okay. Tommy, I see a yes. Okay.

And that was a discussion that we had. In the first place, the worrying was perfect, so there was some way to do it. So my push was that we correct it such that we make it clear that single-family units would not need to have this, and the writers of this have corrected

something different, and so now we need to go to whether people agree with me or with whoever wrote this on.

this modification to the Earth. Great. Any other questions from the audience?

Seeing none, all in favor? Aye. Aye. Opposed? Well, no. Okay, 1, 2... I didn't hear Charmi Rich. Yes, no? Yes. Yes, yes. Okay, great. 5 to 2 again, Francesca. Thank you. Thank you all, and George, thank you for hanging in there. Okay. Perfect. Okay?

Francesca, you want to talk about what this is? The 57,904, as you can see on the...

It's pretty much all our liability insurance? Yep, this is the liability, general liability, auto liability, law enforcement, public officials, auto, physical, property, and equipment liability.

Can I get a motion to, approve the 57904 payment to PERMA for liability insurance?

So moved. Maria, second? Second. Second, Rich. Any questions? Any questions from the audience? Seeing none, all in favor? Aye. Any opposed?

Great, thank you. Thank you, Francesca.

Discussion about to approve additional renovations to Biddis Park. Maria, you want to talk about this? Yeah, at the last meeting, we talked about this surveyor's stone that is in Biddis Park right next to, Tom Quick Inn. We think that's a pretty important landmark in this town, so we would like... I got a quote from...

Stroyan to do a... to get us a bronze plaque to, put up there, but we also... the beautiful new sidewalks that are in Vidis Park, we want to create a more narrow sidewalk leading from the center of the park to the survey stone.

and do some landscaping around there to really kind of highlight that piece. And that's going to come in under $6,000 with the plaque and with the sidewalks. And that money's budgeted in the parks and... yeah, the money's coming out of parks and right. It'll get started immediately.

In this year's budget? Yeah, currently. Yes. We have the funds available.

Well, we didn't discuss this, but there are funds available in the recreation budget to pay for this expense that we didn't... We didn't even know this thing existed up before about 2 months ago, so...

Want to make a motion for that? Yeah, can I get a motion to, spend up to $6,000 on renovations to Vidis Park?

T.

You're moving, I second. Second, Doug. Any questions?

Any questions from the audience? Seeing none, all in favor? Aye. Any opposed? Great. Okay, Maria, last one, discussion. Again, this is covered, from the grant. This is our... the cost of the playground equipment that was just installed for the younger kids.

So, can I get a motion to approve the invoice for $174,110 for recreation resources? I think you can... you can make the motion. I just did. Seconded by Doug. Okay. Any questions from the Council?

Any questions from the audience? Seeing none, all in favor? Aye. Any opposed? Oh, great. Thank you, Maria. Thanks for working on that. What's... can you... again, this is not only... what's... can you give us an update? I'm gonna do it in the committee on the park, what's going on? You want to wait? Or...

Since we just voted on a few things. Yeah, sure. Phase 2 is almost done. They're bringing the pieces of the gazebo on the 19th, which is this week. They're building it on-site, and then the park will be open in full after that. So, yeah, thank you. I'm really excited.

Phase 3, which we just received, funding... Earlier,

in this year, and then we just received a $300,000 grant in the last 2 months that will cover Phase 3. That work, the planning of that will be in the spring, and that is the promenade down the center. That is partially funded by the MEC.

And we're really looking forward to that. That will kind of be, like, the highlight of the park, I think, so... Yep, great. Thank you. Appreciate it. Say again? Bathroom? Bathroom is in Phase 3, yes.

Okay.

Old business update on Act 537. Last week, I had a meeting with the municipal authority of Westfall Township.

with, their board, with, Westfall, and Man of Morris Boroughs, the three of us, Westfall, Milford Borough, and Man of Morris Borough are part of the Act 537 plan, which...

For which the municipal authority of Westwell Township is gonna be the treating source, for our, our solid waste. So,

We are now in the process of drafting intermunicipal agreements, which I sent to our solicitor to review. There will be 3 agreements, the IMA between us.

and the Westville Authority, and then two other agreements, a program management agreement and an acquisition management agreement. I'm not ready to discuss all that

until Jason how to take the chance to take a look at it, which, should happen over the next month or two.

For review of those documents, then we can discuss them, whether we want to... whether we want to sign those documents moving forward. But at the end of the day, the municipal authority of the Township of the Westpaul

will manage the entire plant. Our water authority will not be involved, as we discussed before. They will own the lines, they will bill, anybody that is a user of the system.

And, we're moving forward under that basis. What we have to do now is, we're moving forward with the 537 for the groundwater survey.

We now need to identify a, an engineering firm to assist us in preparing for the final engineering work that we're gonna do.

With respect to this project, and then obtained financing.

We're in the process of that. We've got a couple of, a couple of asks with our,

federal legislators or congressionally directed spending with Senator Fetterman's office and Senator McCormick's office to help us pay for this thing 100%, but again, there's no guarantees on that, you know, the change in the administration, but that's going to be part of the

appropriate bill for this year. I don't know where that's gonna go. I don't know whether we're gonna get any money, but we're applying for it all. Okay? Any questions from the Council?

Sure. So, for the groundwater study, how is the engineering firm taking into consideration any other issues that are not necessarily Borough water issues? They're testing the streams, the streams on either side of us.

Those will be tested as well. The entrance to the Borough is tested, and the exit from the Borough on both the Sawkill and the Vandermarket are being tested.

Is that what you were talking about? Okay, I don't understand the question. Me neither. Yeah, well, we have some areas in...

Town that have some issues with drainage.

That are not necessarily borough property drainage issues.

Right? So things are... On private property? Yeah.

So, how does that take into... do they take into consideration any of that? And also, my second question would be, do we have the results of the scoping of the drainage system?

Not yet. We're gonna meet with,

special event application and the birth permit we wanted to add.

Just let me start with the special event application. This is related to Francesca. On the current form, we have a couple questions. Will you be selling retail merchandise?

Just a yes or no question. The question is, when they check yes, like... what's...

Are we monitoring something? Do we need something for them, or we just want to know? So, like, what's the purpose of the question? Yeah, why are we asking that? Actually, very rarely does anyone really check yes, because

if they're... They're usually not selling anything in me.

Do we do anything about information? No, we're just collecting. Okay, I mean, is there a reason why we would collect it? Well, there are some...

you know, I did include some information for PA that has had some requirements about, you know, collecting tax information, and if they have food, you have to have a health... the Department of Health certified, so...

And that's in the documents that I showed with you guys for review, but the reason I was asking today is, like, we have this here right now, we're not...

We're not asking them to provide anything.

So...

maybe when you guys are reviewing, we might want to think about that, like, and I'll go in, I'll go and put a couple of questions in there, like, do we want to collect something? Do we need to be verifying that? What's our responsibility on that? This one, like, they did write that the vendors

the current one that we just approved. They penciled in, they didn't check yes or no, but they did pencil in that the vendors will be selling retailers.

Just...

Hmm.

Anyway, okay, so... Which one? Will tents be erected if it says vendors will? Oh, but they wrote it next to the salary. Yeah, but it has to do with the tents.

I mean, a lot of times, the way people write stuff on these forms, it's not clear what they're doing or not doing. But even that, like.

I don't know why you would write that next to the retail merchandise question.

But to Candace's point, we would assume that if there are vendors, they will be vending.

Right? Yeah. So... Where? Are they vending on Peach Alley? Are they vending on the property of... Hospitality, I don't know. I don't know.

Well, one's our property, and one's their property.

Right? Like, what difference does it make if they're doing it on Borough government? That's the question.

Because we're not...

asking them for anything, we're not... Right. So, that goes... So, are they responsible for the vendors at that point?

Well, it would be the same thing for, like, when they have the vendor fair over here, right? The bazaar, the night bazaar.

Yeah, so I guess just when we're reviewing things for us to think about, like, what are we actually...

The fire and pumps, other one.

Maybe there's some specific requirement that's out there that

municipalities have to do. EA state has requirements if you're selling anything. But does that go back to the vendor's responsibility, or is it the municipalities? It wouldn't be ours. Well, I think the vendor has to have it, but I think it comes down to, like, are we... are we allowing somebody to sell something and they don't have

the right... they don't have the right to do that, right? Like, so even, like, there's... in the PA code, it talks about, like, if you just... even if you give away food.

you're... there's certain procedures that you're supposed to follow, even if you're not selling it. So, I guess... I guess, for me, that goes back to, like, do we ask this information, but are we actually enforcing anything, or...

Well, I think the only thing we enforce on the road closure is there are safety features, basically. The barricades are off, the barricades are water-filled. That's... that's...

Anything else that we enforce on that? No. No. So then that would be all events that we have?

When they do, well, we get cookies from any event. Any event that, like, the Presents has, what the hospitality has, everyone's selling something and blanketed under whatever event is that day, so we never really go around to each vendor saying, do you have insurance? Are you...

Licensed, so you're in it, so... cluster. Right, the community house... the community house is giving away cookies or cider or whatever on the Christmas tree lighting. We sell merch at our Music in the Park events, maybe. Yeah.

Well, we want to follow the law. Want to follow the law. No more questions for us. Whatever that is!

Good.

And, like, just in our policy and guidelines for people, that they need to be aware that they need to

Not, you know, that they need to have these things. So, anyway, as we're looking at it, we can decide what we want to do. Here's my concern. I want to make sure we have insurance, that they have insurance, and we're named as an insured.

And under that policy. Yeah. Okay, my next question is, we talked about having a park permit, and so I... I put together just, like, a little draft. It's a week draft, because as I started doing it, I started wondering.

Then I'm gonna use, I'll use them for as an example, right?

Or two other events, one being each parade that happens in the park, and one being their, feature festival. So now, will they fill out... do they need to fill out a special event application, or do they need to fill out a park permit? We went through this. Yeah, we've done this, we've had this conversation.

But not the park permit? Not the park permit, because we decided the park permits, but if someone says they want to have their little wedding in Bitters Park, but they want to have, like, a little ceremony in Ann Street Park.

I think, actually, Maria, you... I made up... I made up a form... permit application that I send to someone that says, oh, I want to have, like, a little ceremony, like, 5 people, and do my vows in, Pantry Park in the gazebo. So they fill out that form, send it back to me, I make sure that nothing's going on at the park at the time, and then I just either approve it or not.

When they let them know it's under 25 people, remember how we have this stuff? Yeah, but it also did not indicate that the park would be closed. So it doesn't reserve the right to, you

know, if you're going to use one of our parks, it doesn't mean we're closing it to the public. It's still a public park. It just means you can have your event there.

So, like, if there's...

So, like, let's get somebody... so... How about if Francesca sends you the form that I put together? So then this is just a side question, like, at Halloween, when people can set up tents in the park to distribute stuff, should they have filled out a park permit to have those tents there?

I didn't even know there were tents in the party. What was going on? Giving away...

Well, some people did that on Broad Street in the past. They do it again this year. Some churches show up, and they hand out water to people walking by, I mean... Are you doing it from there? No, no, they're just doing it on the perch, in front of another business.

I don't know, I'm just asking.

Do they need to fill out? Because...

I think we'll need to be clear. I think we have to discuss that.

That's further discussion, for sure. We have a lot of holes there. Yeah. Okay. Okay, thank you. That gets the juices going on that. Thank you. Anything else?

Good, thank you. Rich?

Go.

Most important is the, exclusive Crosswalk that's operational and

After quite a long, long time, and it was approved by Pennadot.

Thank you. Congratulations to that.

Ultimately.

Yes, the way it's working,

Anybody, any corner, after the current cycle is finished, Borough lets will turn red.

Anybody can walk.

Okay? It's initially 7 seconds with the walk signal, then after the walk signal goes out, there's an 11-second countdown.

So you have 18 seconds total to get across the street. Easy peasy. 21.

I'm triggered.

They increased it 10 and 11.

I'll go to reception.

It doesn't really matter, but there's enough time for everyone across the screen.

So, Rich, can I ask a question? Can I walk then from Forest Hall to the Dimmock at a straight angle? Yeah, you can, if you'd like to. There's plenty of time on that clock to allow you to do that, but now we're under a temporary...

permit. So, they told us if we wanted to have a scramble, you can actually mark that as a crosswalk. Yep.

Yep, agreed.

And I think we should consider that.

If you want to just cut across the angles. Yeah, I understand that might be tough to get, but we'll look into it. What do you mean, tough to get? I was talking to Joe Hudak, and he said they're probably going to prove it. So, but... I've seen it, I've seen it in lots of other communities. I'm not saying it's not in other communities, I'm just saying to Joe Hudaks.

That's it. So, but to that point, I mean, I love the idea of that, but we have markings on that road now, which I think are working pretty well with keeping the traffic back. I mean, the ballers haven't been hit in, what, a good 6 months now, right? Oh, no. One down.

Whoa.

Got it. Don't even bring it up right now.

All right, okay. Well, actually, if you really want to walk fast, you can do an L. Yeah. Right, Rich? You can do whatever you want. Go from Forest Hall to the den to get a bed. You can walk really fast.

Yeah, they don't need any approval from us to put it on the polls.

But they will be offering, you know, pretty heavily discounted, internet access from Planet Networks. So, and they'll be reaching out to... TV also, or no? No, well, if you stream, Pete.

But, you know, no, they don't... I don't think... they don't have TV. They just have internet. What's that?

He just liked? Oh, yeah. Oh, they were a competitor.

I know. Yes, they're a competitor. So just... just to let you know, if you see any work going on on our poles, could be planet networks coming down from... from manipulus. Okay? America 250 submission, we still need to get anything?

No.

You know, we got a picture of this whole group right here? I think before we leave tonight, we should take a picture and submit that, the current council and mayor, and... okay, tonight. Okay?

All right, that'll be submitted. Doug. Smile, Doug. Okay? Alright, so, alright, they're gonna notice another 50 years from now. 50 years, not 200. I said I corrected myself.

Stop. I'm listening to you, I'm listening. Okay.

So...

Next week is Thanksgiving, and I want to say how thankful I am for all the people that are sitting here at this table, all the elected officials, for our Secretary-Treasurer, for our esteemed solicitor, for all the sage advice he provides us. Very thankful for that. I'm thankful for everybody that showed up.

And I show up and participate in this exchange of information between the Council and the community.

I'm thankful for all the people that volunteer in this community, the Garden Club, all the people, the Lions Club, the Rotary Club, the lights up, everybody that worked on the Star, everybody that does everything to make this community operate. Our employees, our DPW,

our police department, our office people, so thankful, and I hope everyone has a...

Blessed and happy Thanksgiving next week. Thank you. Thank you. Public comment on matters under Borough control. Now's your opportunity to come speak about anything that we have oversight over. So, is there any public comment on matters under Borough control?

They're attending all of the events for the community to make sure that everyone is safe.

You start to degrad that service, people are not going to want to work for us.

And the other part is we do additional code enforcement as well, so we're helping out other parts of this borough that don't have the time or don't come into this borough to take care of the borough.

Okay.

That part-time information, that's part... the data kind of part of what I've been looking for as well. So you're... the biggest push for this is that the part-time getting someone to do this is not as easy as just having a part-time principal.

Well, I mean, that's... and it's lower cost. But we have two part-timers we want to hire now, but they're in the background investigation process? We have three, actually, correct? Three. Three?

Okay

Okay. But that process is gonna take a long time right now. We have psychological exams that they need to do, drug tests, we have...

The background check? I'm sorry? PT test, physical, psychological.

Right, check. Okay. Which I might add, we've never done for any other part-time employee.

Okay, that's a requirement of the civil service? It is, but it's been expanded. Civil Service job, as it's spoken to most people, is to certify the test results, not make a scope. Usually, you certify the test results. We get a list.

certified that we have to be on the top 3 agent. We have to do that information on them. And as you start losing people as they fail those errors. Now they want us to do all this prior to, which the Borough is paying for.

Who does? Who wants that?

The Civil Service Commission. How? I will not certify the result of the test until they have all this information. Correct. I have never... I've widely never had to manage this duty of process.

as you go along, you start losing candidates. Okay. They can't pass these candidates. Okay, we got a motion and a second.

Wanna call the vote? Hold on a second. Okay, hold on, hold on a second. Okay, I haven't heard from the public yet with respect to this vote. So, yes, Fred Weber, Milford Borough. Fred Webber, Milford Borough.

You missed the most of the meeting, Fred, you know? Right, thank God. Everyone behaved okay. Everybody knew the good folks at the bottom.

Yeah, I was out in the precinct, so... every nose, so my hands are like... Thank you, Fred.

Anything else you'd like?

Yes, well, here's my point.

Was this third officer... we've had this full-time third officer for 3 years, correct? Yes.

Was this submitted to the Borough Council that you want a free full-time policy?

Yeah. Was it approved in the budget?

Yes.

What are you even talking about?

What are we doing? We're making a decision right now, Fred. We're having another discussion. No, this is endless. This guy over here, more data, need more data. What data? You get a lot... this is more data than we've ever gotten.

From this male.

And you sat here, I don't know how many hours you've talked about this.

It's in the budget! If you got a problem next year with the EIT, you kill it, you're goaded to it.

This is...

Can stand it, swear to God. Thank you, Fred. Any other public comment? Yes, Celeste O'Neill, Milford Borough, please.

I have a... just to Candace's point, and thank you to...

Jason, all that you do, the goodness. I have a background in human resources, and I can tell you, all these years of hiring, a full-time

It is, essentially, it's an investment

And you get to know and trust, and then you disclose. How many times I've gone up and back and said, you know, how are things going? You might say something. There is this intangible but very effective, very important piece, I think, in this small community, which is also

Also, I'm a little bit, like, why are we doing this? It's in the budget. We just saw a truck that...

speeding down, and we just saw we are the county seat, and we have 3 years of relatively safe, and let's keep it there. I just feel that from an HR point of view, anecdotal point of view, and a mayor, and a chief, and

who are very invested in the community, and we should listen and just really rug on things. I don't think it should be a whole lot of thought, and I appreciate wanting data, but I think you've had the data.

hard to do this, and I'd appreciate it if you do support. Thank you. Any other comments from the Council? Bridge, do you have something you wanted to add?

Okay. What is the other comment? The motion is, for Pete, with a second by Doug, is to hire Brandon Gargan, effective 12... excuse me, to transition Brandon Gargan to a full-time police officer at $27 an hour to hours starting from 12-26 without medical...

That could change any possibilities. What should he even say without medical? I'll second it. It's already seconded. It's already seconded. I'm calling the vote. We have another comment? Please.

I just wanted to commend everyone on this council for doing what their expertise is.

Having it.

paper-aware fiscal responsibility to this town. Is that...

I'm hearing about the value investment in the community and in people. I have to say, as an employer, albeit across the

the way over in Westfall, but still, I consider myself part of this county. The fact that, this is even up for discussion about the

The fiscal sanity of this choice is shocking, because today, at $27 an hour.

You would potentially be voting on hiring someone who would be paid less than a technician that I would hire straight out of high school. I could come and work for me.

that's not the question that's on the table, but it's the context for which I'm very quickly understanding that

we're dealing with pennies relative here. Well, not pennies anymore, they don't exist, but you know what I mean

I would completely quit my opinion as a...

constituent here behind the State Chief.

That investing in full-time personnel, while it's difficult, complicated, and we're very concerned about

Making huge investments, albeit I think they're tiny investments, but huge investments in potential new hires.

For the potential to walk away, it's a worthwhile.

Okay. Because the loss that I see, I don't run a police officer, or excuse me, I don't run a precinct,

But the value of a part-time role in today's biology months is just not reasonably special about that rate.

Make the investment now, have the courage to do that. And then...

find about it later at the polls with whether or not you want to be rehired to do this job again. It's my recommendation.

I think that this conversation with this body to disrepute, it's kind of embarrassing.

We'll start by just getting down to the basics.

This community demands and requires a full 20 sports, and it is currently not being provided.

I am blown away that it's even on the table.

Response. Thank you.

Okay. Any other public comment? Yes, Chuck O'Neill, Milford Borough. The only, the only, thing I would add is that, my understanding is that we also service Westfall.

Township. Aren't belief sports, right? No. No, that's not. No, we have to cover.

Yeah, yeah. That's not... that's not service, yeah. When the state police have a problem at night, they'll call up and say, hey, Bill for Borough, can you help us?

Yeah, they usually say... yes. When you say copper, that's the same thing. It's an odd... I'll let Candace answer that question. It's an odd... So it's an assistant to other PDs, so whether it's to assist Eastern Pipe or to assist the city. But they also do that for us.

Yes.

So it's what police... it's what... It's not that requirement, right?

They still have requirements.

Right. Which enlarges the responsibility, as far as I can see. Right? And this is the county seat, after all. It's so busy.

I think we need this full-time.

You know, officer, for sure. I don't even know why there's a discussion about it.

Thank you. Appreciate that. Any other public comment? Yes?

Great. Yeah.

I absolutely think we should have.

a third shift.

Officer, night shift, okay?

And I also believe that if we don't, Sooner or later.

Probably sooner.

People that you don't want to

think of coming in town in the night are gonna say.

Hey, there's no coverage in here. They don't have an officer on that side.

And while there might not be a problem arounds, that problem can develop because

People are getting to know... they will get to know that there's no covers and no officer around.

And... I think everybody... Putting myself in court.

Safer if we had to.

Can I take a picture? Okay.

I didn't even want to get into that, I'm getting tired of this discussion, so let's call a vote. All in favor? Aye. Aye.

Opposed?

I'm gonna say nay, but it has nothing to do with the full-time position. I am in favor of the full-time position. I'm not in favor of hiring them December 1st.

I would prefer to wait until after the retirement object.

Thank you for that explanation. George, was that a yay or a nay? Yay. Yeah. Okay, 6 yeas, one nay, with an explanation. Okay, thank you. Can I get a motion to adjourn the meeting? Can I get a motion, Pete, thank you, Pete. Second, John.

Oh, I'm sorry, I'm sorry. Rich, thank you for correcting me. Rich, want to make a motion?

make a motion that we terminate the employment of, Sal Littleton.

Of course, we've been on conversation since last January.

And, not able to... forms work.

Okay. He's not coming back, he's not returning to work. Is that effective immediately? Question for termination? So moved. So moved. Rich, you made that. George, you seconded that.

Okay, all in favor? Aye. Any opposed? Nope, great, thank you guys. I get a motion to adjourn the meeting, Pete. Second, charming. All in favor? Aye. Thank you all.